Work Health & Safety Policy



Keeping Staff Safe



We need to keep our staff safe when they work in your home.

You can help by:

- 🔒 Tell us about anything unsafe in your home
- Keep your pets away from staff when they are working
- Treat staff with respect and be kind
- Tell us if you are sick or unwell
- Make sure cleaning products and equipment are safe

Other ways you can help:

- Do safety checks with us
- Fix things that are broken or dangerous
- Keep your home smoke-free
- Make sure your wheelchair or walker is working properly
- We will check safety when we first visit you

We will keep checking to make sure everyone stays safe

Keeping You Safe



Your safety is very important to us.

- we will make an Emergency Plan with you
- Tell us straight away if something bad happens

Who to tell:

Work Health & Safety Policy



- Your support worker
- The TASSK Team Lead
- A person you trust

What is an Incident?



An incident is when something goes wrong or someone gets hurt.

There are 2 types of incidents:

General Incident (Small Problem)

This is when:

- Someone has a small injury
- Someone needs first aid
- · Something nearly went wrong but didn't

Critical Incident (Big Problem)

This is when:

- Someone dies unexpectedly
- Someone is badly hurt
- Someone is assaulted or abused
- There is a crime
- There is a fire or natural disaster
- Someone hurts staff badly

What We Do When There is an Incident



For a General Incident (small problem):

• We make sure you are safe

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- We give first aid if needed
- We write down what happened

For a Critical Incident (big problem):

- We call 000 for ambulance or police if needed
- We make sure you are safe
- We tell the NDIS Commission within 5 days
- We investigate what happened
- We will keep you informed about what is happening
- Your information stays private and confidential
- We work out how to stop it happening again



You can contact the NDIS Commission:

**** Phone: 1800 035 544

(Free call from home phone)

Website: www.ndiscommission.gov.au

The NDIS Commission can help if you are not happy with how we handled your incident.

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- Your safety and our staff's safety are both very important
- Always tell us if something is wrong or unsafe
- Report incidents immediately so we can help
- Ask questions if you don't understand something